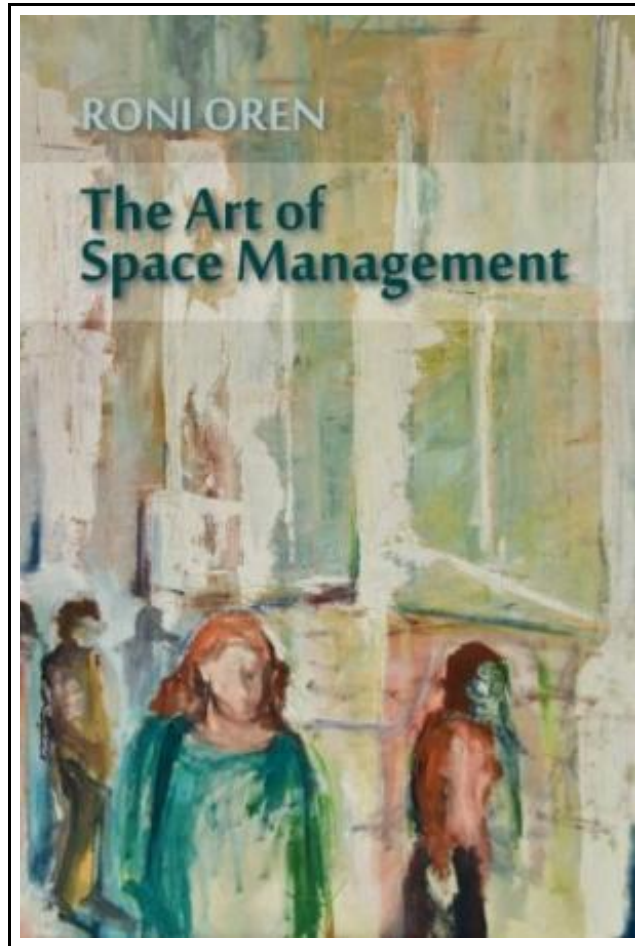


The Art of Space Management



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(Dr. Raven Ledner)

THE ART OF SPACE MANAGEMENT



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Createspace, United States, 2012. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****. The Art of Space Management by Roni Oren is a book written by a manager for managers. This book presents a contemporary model designed to face the dramatic changes in economics culture and society. When the organization faces the chaotic, frenzy business environment, when culture and civilization changes its shape and individuals want much more freedom to influence and make a difference, the manager role has to change. What the organization need more than ever is constant management of its targets, structure and anxieties. Oren identified five key elements which determine the effectiveness of the organizational space. Targets, Boundaries and Degrees of Freedom construct the organizational space and processes of Holding and Containing provide the psycho-social support the organization need. Oren is leading us through the analysis of the five elements and through many examples taken from his varied experience to demonstrate how managing the organizational space through these five elements can reduce the need for control, release energy, increase innovation and creativity in the organizational space and improve results dramatically. While presenting different perception of the managerial mission Roni Oren introduces new typology of two management styles, the functional one and the mythological one. This tow styles represent the tendency of the manager to encourage independency and growth in the organizational space or dependency and obedience. The last chapter of the book presents two organizational stories from Roni s experience in his latest position as VP Human Resources at yes satellite Television Company. The first one is the story of rebuilding the HR section of the company and the second one is the story of the project of Organizational Development of sales department, which results with...



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